

GREEKS TAKE THE LEAD

**Empowering
Fraternity & Sorority
Students for Change**



**FOR ALL INQUIRIES,
CONTACT GTTL@MSU.EDU**

Who Is Required to Report RVSM?

ALL MSU "responsible employees" (with few exemptions) and volunteers are expected to promptly report relationship violence, stalking, sexual misconduct and retaliation that they observe or learn about.

Examples of "responsible employees" and volunteers are:

Fraternity & Sorority Life Staff

Chapter Advisors

Teaching Assistants (TAs)

Resident Assistants (RA's)

Professors

Incapacitation

Incapacitation is when someone is intoxicated to the point where they are unable to make informed and rational decisions. One is not able to consent to any sexual acts if they are incapacitated.

Signs of incapacitation include:

Vomiting

Slurring words

Passing out

Unconscious

Unable to hold bladder

Blacking out

Unable to stand or move under their own power

Medical Amnesty

Fear of getting in trouble should never stop someone from calling for help when a crime is taking place or if someone may have alcohol poisoning.

If you call MSU Police to help someone who has been assaulted (or has drunk too much) but either one of you is underage and have been drinking, both you and the person that you are trying to assist are protected under the medical amnesty policy and **will not face criminal prosecution.**

For additional training requests, information or FAQs, please visit the Prevention, Outreach and Education Department at POE.MSU.EDU

Where to Report

If you would like to report an incident of relationship violence, sexual misconduct or stalking, you may contact the following:

Office of Institutional Equity
(517) 353-3922
[4 Olds Hall, oie.msu.edu](http://4OldsHall.oie.msu.edu)

MSU Police (MSU PD)
(517) 355-2221
police.msu.edu

How to Support Someone Who Discloses Sexual or Relationship Violence

Tips to Intervene

Survivor Resources (Exempt From Reporting)

Additional Resources (Exempt From Reporting)

THE DO'S...

Let them know that **you believe them**, that **you support them**, and that **it is not their fault**

Ask **HOW** you can support or help that person

Validate their feelings and experience

Keep the **focus on the survivor and their feelings**, not your own

Be comfortable with **silence**

Get prepared for future conversations if they decide to reach out again

Inform them of **confidential resources**

THE DON'TS...

Do not probe for information; it is not necessary to know all the details

Do not pressure them on their next steps

Do not pressure them to **NOT** tell others

Avoid asking "why" questions

Avoid **judgement**

Do not gossip or tell others about it

Do not define their experiences

Do not let incidents of relationship violence or sexual misconduct go through your chapter's judicial process

If you think someone may be in trouble, here are some ways that you could de-escalate the situation.

If you are at a party and notice someone being isolated, find their friends

Create a distraction like telling the person who might be in trouble that their friend is looking for them

Directly ask the person who might be in trouble if they are okay

If you think they are in immediate danger, find a sober monitor (if applicable) or call 911

ON CAMPUS:

MSU Center for Survivors
(517) 372-6666 [crisis line]
centerforsurvivors.msu.edu

MSU Sexual Assault Healthcare Program
(517) 353-2700
bit.ly/msu-sahp

MSU Safe Place
(517) 355-1100
safeplace.msu.edu

OFF CAMPUS:

End Violent Encounters (EVE)
(517) 372-5572 [crisis line]
www.eveinc.org

MSU Office of the University Ombudsperson
(517) 353-8830
ombud.msu.edu

MSU Counseling and Psychiatric Services (CAPS)
(517) 355-8270
caps.msu.edu

MSU LBGT Resource Center
(517) 353-9520
lbgrtc.msu.edu

To learn more about services offered by these and additional resources, please visit the Prevention, Outreach and Education website at POE.MSU.EDU