



**Michigan State University  
Panhellenic Council  
Code of Ethics**

*Article I. Purpose*

This code of ethics provides a guide by which all active sorority members and potential new members of the Michigan State University Panhellenic community shall strive to uphold. This code was created to maintain constant trust, support, and mutual respect amongst all Panhellenic women and the Michigan State University Greek community. It is the intention of Panhellenic Council to promote the safest atmosphere possible for both chapter members and potential new members. We aim to elevate the standard of Greek women by supporting their actions as well as encouraging them to represent the Greek Community with pride and dignity.

*Article II. Reporting Functions*

A. A social function is defined as any event where alcohol is present where the number of attendees is more than the total number of in-house initiated members, and/or not all persons attending the party are members of the hosting chapters.

1. Satellite or Annex House: An annex or satellite house is defined as a place of residence where two or more members of a Greek organization reside.

i. Any party hosted at an annex house can be defined by the relationship, which brought you to the party. (i.e. as a member of your organization, a personal relationship, etc.)

ii. Any parties hosted at an annex house during men's and women's formal and informal recruitment time frames in which multiple members of the Greek Community are invited will be assessed and handled as any nationally recognized organization's residency would be under these circumstances.

B. Registration. All events must be registered, at the latest, two days prior to the event date on the designated IFC/PC website, provided to your Chapter President and/or executive board.

1. The form must be submitted in full to IFC VP of Administration, PC VP of Administration, the chapter social chair or the president of the chapter submitting the form. In the event that the website is not working, notify the IFC and PC VP of Administration and register the event via paper form.

2. The host or attending chapter must register the event, regardless of where the event is held.



3. Failure to file a complete the Event Registration form according to the Social Policy will result in an IFC/PC Mediation process with corresponding and appropriate consequences.
4. Formals or chapter recognized date functions do not fall under this jurisdiction.

### *Article III. Standards of Ethical Conduct in Recruitment*

1. *It is appropriate for Greek women to have conversations about the general Greek experience outside of formal recruitment functions in the normal course of their day. **It is not appropriate** for Greek women to sell their specific chapter before or during Fall Formal Recruitment outside of formal recruitment events. Conversations should be directed towards the overall Greek experience.*
2. **It is not appropriate** to seek out potential new members for conversation. Any form of contact will be considered inappropriate.
3. **It is not appropriate** to discuss the membership selection process with anyone, members or nonmembers, (invitations to the next phase, comments such as “see you tomorrow” to a potential new member, bid promising, etc.) outside of a formal chapter meeting.
4. *It is always appropriate to provide completely honest answers to a potential new member’s questions as long as it does not violate any of the recruitment rules.*
5. *It is always appropriate to provide GPA requirements, live-in requirements, and financial costs upon request of the Potential New Member*
6. **It is not appropriate** to initiate physical contact of any kind (hugs, touching backs, shoulders, arms, etc.)
7. *It is appropriate to refer a potential new member to her Recruitment Counselor or Panhellenic Executive Board Member when she asks about Continuous Open Bidding or Intentional Single Preference. **It is not appropriate** to discuss ISP or COB, or to deny that it happens.*
8. **It is not appropriate** to mention or discuss a chapter other than your own.



9. *It is appropriate for chapter women to wear one's own letters or designation, as long as they positively represent the Greek experience. It is not appropriate to wear men's chapter letters or designation until after formal recruitment.*

10. **It is not appropriate** to use men or alcohol in any way during the recruitment of new members.

11. **It is not appropriate** for an active member of a Panhellenic organization to go into any official men's fraternity chapter house from 12:00 AM on Spirit Day through 8:00 AM on the morning following bid day.

12. **It is not appropriate** to give a potential new member a personal note, gift, party favor, etc., until after bids have been distributed.

#### *Article IV. Good Faith*

It is recognized that this policy cannot address, in specific fashion, all possible situations that may take place. When this policy is not detailed on a particular point, member chapters are expected to conduct their events in the spirit of social responsibility expressed in this code of ethics.

If the inter/national organization of a chapter requires their chapters to have some additional risk management regulations, full compliance with those policies must be demonstrated.

#### *Article V. Amendments*

Any member chapter of the Panhellenic or Interfraternity Council in good standing with their respective Council may introduce an amendment to this policy.

For more information about this policy, please contact:

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